

The Cincinnati Bar Association established CALL - the **Cincinnati Academy of Leadership for Lawyers** in 1996 in cooperation with the University of Cincinnati College of Law. CALL focuses on practical, professional, and ethical issues facing lawyers in Greater Cincinnati.

An experience-based program, CALL acknowledges the challenges inherent in practicing law and provides practitioners a basis for dealing with them. Program participants are experienced lawyers and must be interested in accepting the challenge to elevate the leadership role of lawyers in both the profession and the community. The program cultivates the integrity and high ideals that define such a leader and promotes renewed pride in the legal profession.

CALL encourages and nurtures professional and leadership development, which it seeks to integrate into the lawyers' own practices. The program enables participants to lead their colleagues in the same direction. We have been privileged to have over 125 national and local leaders contribute to the CALL program since 1997.

The interactive sessions, presented by noted local and national leaders - both lawyer and non-lawyers - address areas relevant to the development of professionalism, community service and leadership.

- **Leadership Through Service**
introduces participants to the central idea that service is an important part of developing leadership and provides a platform for discussing service to the greater community.
- **Planning the Service Project**
allows participants to set goals and to begin generation of options for the class service project.
- **Leadership**
is a two-day program including a two-night stay outside Cincinnati that involves participants in a discussion of their own leadership characteristics as well as general leadership obligations, skills and styles.
- **Leadership Skills**
focuses on substantive tools every participant can develop to become an expert problem solver and effective lawyer leader.
- **Ethics, Justice and Values**
explores the development of ethics historically, broader values as they affect the legal profession, and the development and enforcement of ethical standards in other professions.
- **Leadership Opportunities & Academy Induction**
showcases opportunities for community service, provides time for participants to reflect upon their CALL experiences and celebrates the conclusion of the program with an induction ceremony.

CALL's goals focus on enhancing the image of lawyers and renewing the commitment to professionalism within the legal profession. To that end, it aspires to:

- Build a core of practicing attorneys in Greater Cincinnati who will lead the community ethically, professionally and with high regard for community service. The visibility of that leadership lets the community witness the contributions lawyers make and, as such, helps raise professional standards of lawyers and improve their image overall.
- Establish a group from which the Cincinnati Bar Association, other local bar associations and community service organizations can draw upon to meet community and professional service needs.
- Create a sense of mission, purpose, and pride within the legal profession by raising the awareness of the CALL program.

Tuition will be assessed to all participants in the Cincinnati Academy of Leadership for Lawyers. Some program costs will be subsidized. The Cincinnati Bar Association is an established sponsor in the State of Ohio and is, therefore, granted presumptive approval of its activities. This program qualifies for more than 20 hours of Ohio CLE Credit, including professional conduct. For more information, contact Kate Lawrence at (513) 699-1401 or klawrence@cincybar.org.

CALL Steering Committee

J. Phenise Poole, Chair
Fifth Third Bank Legal Department

Ashley Shannon Burke
Burke & Pecquet LLC

Lisa G. McPherson
Cincinnati Bar Association

Erin Manahan Alkire
GE Aviation

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U.S. District Court, Southern District of Ohio

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The Procter & Gamble Co.

Elizabeth Tull Laureano
Legal Aid Society of Southwest Ohio

Hon. Donte Johnson
Hamilton County Municipal Court

Instructions for Application

CALL Class 25 - 2023

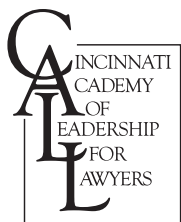
Thank you for your interest in the CALL program. Please complete the enclosed application form and return it to Kate Lawrence at the Cincinnati Bar Association no later than **Thursday, December 1, 2022**.

In addition to your application, please enclose:

- your personal resume (not to exceed two pages)
- a narrative statement addressing why you should be selected as a participant in CALL Class 25; what you consider to be your most important contribution to the legal profession and to the community, and what you hope to gain from participation in the CALL program.
- Completed applications may be mailed or sent electronically to klawrence@cincybar.org.

To qualify for CALL, your law school graduation should be between 2007 and 2017.

Please direct questions to Kate Lawrence at (513) 699-1401 or klawrence@cincybar.org.



CINCINNATI ACADEMY OF LEADERSHIP FOR LAWYERS 2023 — CLASS 25

Name _____
Last First Middle

Employer _____ Position _____

Business Address _____
Street/Suite City/State Zip

Business Phone _____ Fax _____ Preferred E-Mail address _____

Year of first bar admission _____ What is your area of practice? _____

Are you currently a member of the Cincinnati Bar Association? _____

CALL Class 25 will be completing a service project. Suggestions for the project: _____

Optional Information: This information is helpful in achieving a complete representation of the attorneys throughout Greater Cincinnati.

Age _____ Race _____ Gender _____

Participation Requirements

PARTICIPANTS ARE EXPECTED TO ATTEND EACH SESSION IN ITS ENTIRETY.

Session dates are:	January 10, 2023	4-6 p.m.	<i>Welcome to CALL</i>
	January 19, 2023	9 a.m. - 5:30 p.m.	<i>Leadership Through Service</i>
	February 9-11, 2023	Thurs., 6:30 p.m. - Sat. noon	<i>Leadership — overnight in Lexington, KY</i>
	March 14, 2023	9 a.m. - 5 p.m.	<i>Leadership Skills</i>
	April 20, 2023	9 a.m. - 5 p.m.	<i>Ethics, Justice and Values</i>
	May 18, 2023	1 - 8 p.m.	<i>Academy Induction & dinner program</i>

Attendance at all sessions is mandatory.

Additional time for the Class Service Project will be required.

Will you be able to fulfill this commitment? ☐ Yes ☐ No

Do you have full support of your employer for the required time off? ☐ Yes ☐ No ☐ Not Applicable

Tuition

CBA Member: \$1,450

Non-Member: \$1,750

Tuition for accepted candidates is due by January 2, 2023; payment plans are available.

A limited amount of scholarship money is available. If accepted in the Cincinnati Academy of Leadership for Lawyers program, will you find it necessary to seek scholarship assistance toward the tuition fee, and if so, how much?

☐ Yes ☐ \$ _____ ☐ No
Amount Needed

I understand the purposes of the Cincinnati Academy of Leadership for Lawyers program and will devote the time and energy necessary to make it a successful experience if I become a participant.

Signature



Cincinnati Bar
ASSOCIATION

Applications will be reviewed by the CALL Steering Committee.

Please return your full application as soon as possible, but no later than Dec. 1, 2022.